

EXCELLENCE RISING – E-RISING ELITE

1. VOLUNTEER CODE OF CONDUCT AGREEMENT

Thank you for your commitment to volunteering with Excellence Rising. As a volunteer, you represent our organization and play a crucial role in shaping the experiences of our participants. To ensure a professional, respectful, and safe environment, we ask all volunteers to adhere to the following Code of Conduct:

1. Professionalism & Integrity

- Act with honesty, integrity, and transparency in all volunteer-related activities.
- Be respectful and courteous to all participants, staff, parents, and fellow volunteers.
- Dress appropriately and maintain a professional appearance when representing Excellence Rising.

2. Commitment & Responsibility

- Fulfill all scheduled volunteer commitments and notify the program coordinator in advance if unable to attend.
- Arrive on time and prepare for each session or event.
- Stay engaged and attentive to assigned duties without distraction.

3. Interaction with Participants

- Maintain appropriate and professional relationships with participants at all times.
- Refrain from engaging in personal relationships with program participants outside of the designated volunteer role.
- Always prioritize the safety and well-being of the youth under our guidance.

4. Confidentiality & Privacy

- Respect the privacy and confidentiality of all program participants, staff, and organizational information.
- Do not share personal or sensitive information about participants or staff outside of the program.
- Adhere to the Excellence Rising Confidentiality Agreement.

5. Safety & Compliance

- Follow all safety protocols, emergency procedures, and guidelines provided during orientation.
- Report any incidents, concerns, or unsafe behaviors to the program coordinator immediately.
- Abstain from the use of drugs, alcohol, or inappropriate language while volunteering.

6. Social Media & Representation

- Refrain from posting photos or information about participants on social media without prior authorization.
- Represent Excellence Rising positively in all public and online interactions.

7. Zero-Tolerance Policies

- Excellence Rising has a strict zero-tolerance policy for harassment, discrimination, and any form of abuse.
- Volunteers found in violation of these policies will be subject to immediate dismissal.

Acknowledgment and Agreement:

I, [Volunteer Name], have read and understand the Excellence Rising Volunteer Code of Conduct. I agree to uphold these standards and comply with all policies outlined above.

Volunteer Name: _____

Signature: _____

Date: _____